



Version 2017.01

GWBA MANAGEMENT COMMITTEE | PUBLISHED 25TH AUGUST 2017

PLAYERS CODE OF BEHAVIOUR

All players participating in a game or event scheduled and sanctioned by the Greater Western Baseball Association (GWBA), and all players representing the GWBA Charter are committed to the following Code of Conduct. It requires that you meet high standards as a sportsman, as a team member and as an individual.

PLEASE READ IT CAREFULLY

As an individual participating in any Greater Western Baseball Association Event, Game or Representative Squad I will:

- ✓ Play by the rules of the competition.
- ✓ Accept the recommendations of GWBA and BNSW regarding safe play and equipment.
- ✓ Never argue with an official, or an umpire and accept their decisions as being fair and called to the best of their ability.
- ✓ Not consume / use any unapproved substance. This includes cigarettes, alcohol, chewing tobacco, or drugs (other than those legally prescribed by a physician).
- ✓ Control my temper. I recognize that swearing or verbal abuse of officials, other players, or spectators will not be tolerated.
- ✓ Be responsible for my personal appearance, behaviour and personal hygiene.
- ✓ Not cause any loss, or damage to private property, or cause a disturbance to others.
- ✓ Behave in a polite and appropriate manner towards others.
- ✓ Not invite / allow anyone other than team personnel to remain in restricted areas such as the dugout, unless they have the expressed permission of the team management.
- ✓ Refrain from conduct which could be regarded as harassment towards fellow players and coaches.
- ✓ Be frank and honest with your coach concerning illness and injury and your ability to train fully within the program requirements.
- ✓ At all times avoid intimate relationships with your coach.

As a member of my Club or Representative Team I will:

- ✓ Work hard for myself and my team.
- ✓ Co-operate with my own team officials, team mates and opponents.
- ✓ Be prompt for training and games.

I understand that the sportsmanship required of me demands that I will:

- ✓ Applaud all good plays from either team.
- ✓ Never deliberately distract, or provoke an opponent.
- ✓ Treat all players as I would like to be treated.
- ✓ Will not interfere with, bully or take unfair advantage of any other player.
- ✓ Will not abuse equipment (mine or others).
- ✓ Will not throw bats or helmets.

YOU ARE BOUND BY THIS CODE WHENEVER YOU PLAY WITHIN A COMPETITION RUN BY, OR REPRESENT, THE GREATER WESTERN BASEBALL ASSOCIATION.

PARENTS, SUPPORTERS & SPECTATORS

CODE OF BEHAVIOUR

All parents, supporters and spectators must abide by the Greater Western Baseball Association and Baseball NSW Parents and Supporters Code of Behaviour, as well as codes or policies of host organisations, venues and local authorities' policies.

As a parent/supporter/spectator associated in or attending any activity held by or under the auspices of the Greater Western Baseball Association, Baseball New South Wales, a member association or an affiliated club, these policies and codes of behaviour is binding.

The essential elements of character-building and ethics in sports are embodied in the concept of sportsmanship and six core principles:

- Trustworthiness
- Respect
- Responsibility
- Fairness
- Caring
- Good Citizenship

The highest potential of sports is achieved when competition reflects these "six pillars of character".

I/ We therefore agree:

- ✓ I will not force my child to participate in sports.
- ✓ I will remember that children participate to have fun and that the game is for youth, not adults.
- ✓ I will inform the team manager or nominated Greater Western Baseball Association official of any physical disability or ailment that may affect the safety of my child or the safety of others.
- ✓ I will learn the rules of the game and the policies of the Association.
- ✓ I (and my guests) will be a positive role model for my child and encourage sportsmanship by showing respect and courtesy, and by demonstrating positive support for all players, coaches, officials and spectators at every game, practice or other sporting event.
- ✓ I (and my guests) will not engage in any kind of unsportsmanlike conduct with any official, coach, player, or parent such as booing and taunting; refusing to shake hands; or using profane language or gestures.
- ✓ I will not encourage any behaviour's or practices that would endanger the health and wellbeing of the athletes.
- ✓ I will teach my child to play by the rules and to resolve conflicts without resorting to hostility or violence.
- ✓ I will demand that my child treat other players, coaches, officials and spectators with respect regardless of race, creed, colour, sex or ability and ensure they meet the Player Code of Conduct requirements.
- ✓ I will teach my child that doing one's best is more important than winning, so that my child will never feel defeated by the outcome of a game or his/her performance.
- ✓ I will praise my child for competing fairly and trying hard, and make my child feel like a winner every time.

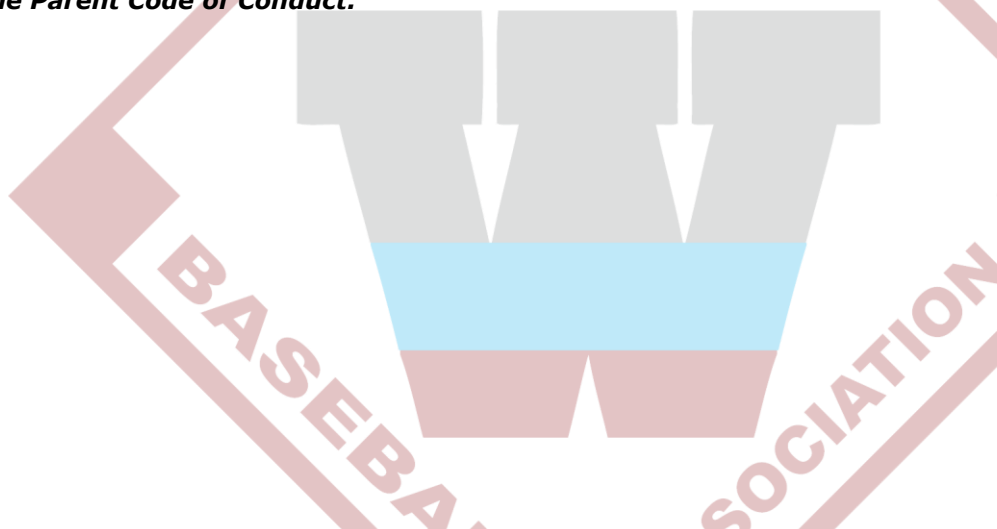
- ✓ I will never ridicule or yell at my child or other participants for making a mistake or losing a competition.
- ✓ I will emphasize skill development and practices and how they benefit my child over winning. I will also de-emphasize games and competition in the lower age groups.
- ✓ I will promote the emotional and physical wellbeing of the athletes ahead of any personal desire I may have for my child to win.
- ✓ I will respect the officials and their authority before/during/after games and will never question, discuss, or confront coaches at the game field, and will take time to speak with coaches at an agreed upon time and place.
- ✓ I will demand a sports environment for my child that is free from drugs, tobacco, and alcohol and I will refrain from their use at all sports events.
- ✓ I will refrain from coaching my child or other players during games and practices, unless I am one of the official coaches of the team.
- ✓ All Communication will be directed to the Team Manager or nominated Greater Western Baseball Association Official. Under no circumstances will I communicate either verbally or electronically with a Greater Western Baseball Association Coach or Assistant Coach.
- ✓ I will abide by Baseball's Social Media policy, and work to resolve conflicts through proper channels and processes, instead of making public criticisms of Team, Club, Association or Governing Bodies of the Sport.

Process:

Spectators or supporters seen to be conducting themselves in an inappropriate manner, breaching the Parent and Supporter Code of Behaviour and/or bringing the team and game into disrepute, appropriate person/s have a responsibility to report such incidents to the Greater Western Baseball Association's Management or Judiciary Committee, or appropriate Member Club to exercise its rights to take appropriate action.

Penalties: Supporters violating the Parent and Supporter Code of behaviour may be ejected from the game and the boundaries of the Championship venue immediately and/or for an appropriate length of time. They also may lose future privileges for repeat offences or severe infractions.

If the offence is considered serious enough then your child's participation with Greater Western Baseball Association teams or clinics may be affected as will a failure to sign the Parent Code of Conduct.



OFFICIALS CODE OF CONDUCT

All team officials (coaches, executive officer, scorer and umpire) who are involved with Greater Western Baseball Association Events, Games or Representative Teams, are obliged to sign the following Code of Conduct.

Please read it carefully before you sign

As a team official I will:

- ✓ Ensure all press statements have Greater Western Baseball Association approval.
- ✓ Keep myself informed of sound coaching principles and seek more skilled advice when necessary.
- ✓ Accept decisions of the umpire as being fair, and called to the best of their ability. I will not abuse or ridicule the umpire, or allow players to do so.
- ✓ Play by the rules of the competition.
- ✓ Provide supervision of the behaviour of the squad at all times.
- ✓ Encourage sportsmanlike behaviour among the players
- ✓ Always consider the health and welfare of the individual player above the winning of the game.
- ✓ Not consume / use any unapproved substances on or adjacent to the playing and training areas. This includes cigarettes, alcohol, chewing tobacco, or drugs (other than those legally prescribed by a physician).
- ✓ Seek medical advice when determining when an injured player can return to training or competition.
- ✓ Not criticise other teams, supporters or officials, by word or gesture.
- ✓ Control my temper. I recognize that swearing or verbal abuse of umpires will not be tolerated.
- ✓ Not criticise players in front of spectators, parents or other teams.
- ✓ Ensure all players have a fair share of time on the diamond.
- ✓ Set a good example in my personal appearance and behaviour.
- ✓ Encourage my team to hustle on and off the playing field.
- ✓ Treat all players with respect at all times. Be fair, considerate, honest and consistent with them.
- ✓ Refrain from conduct which could be regarded as harassment towards players, coaches, parents or other officials.
- ✓ Be acutely aware of the power that you as an official have with players and other participants and avoid any sexual intimacy with players that could develop as a result.
- ✓ Avoid situations which could be regarded as compromising.
- ✓ Accept responsibility for all actions taken.
- ✓ Avoid situations which may lead to a conflict of interest.
- ✓ Ensure any physical contact with players is appropriate to the situation and necessary for the player's skill development.

I understand that the sportsmanship required of me demands that I will:

- ✓ Applaud all good plays from either team.
- ✓ Never embarrass our opponents.
- ✓ Never deliberately provoke a member of the opposing team.
- ✓ Will accept the decisions of the umpires as being fair and called to the best of their ability. I will not abuse or ridicule the umpire, or allow my team to do so.
- ✓ Will not abuse equipment.
- ✓ Enforce the GWBA and Baseball NSW Players Code of Conduct.
- ✓ I understand the requirements of the League and the conduct expected of me as outlined in the commitments expressed above.
- ✓ I understand that I will be subject to disciplinary action should I breach this agreement.
- ✓ I am aware that I am ineligible to apply for, undertake or remain in child related employment if I have ever been convicted of a "serious sex offence" as defined in the Child Protection (Prohibited Employment) Act 1998.
- ✓ I have read and understood the information in relation to the Child Protection (Prohibited Employment) Act and understand my responsibilities and obligations under the Act. I declare that I am not a person prohibited under the Act from undertaking and remaining in child related employment.

